



# Corporate Training & Development



PROJECT ADVENTURE

## Program Menu

### Our Mission:

Project Adventure creates and facilitates shared learning experiences that empower individuals to be responsible leaders and strengthen their communities.

### For organizations looking to foster employee relations and increase workplace harmony...

#### Team Bonding (Community Building):

Facilitated, fun team experience for developing deeper connections, trust, and building community. Team bonding seeks to help humanize team members by providing an opportunity to get to know each other outside the confines of the workplace. Team bonding is often celebratory and inspiring for team members. Teams with member turnover, a significant number of volunteers or those looking to more generally foster pride and camaraderie in the workplace, will be well supported by team bonding experiences.

*\*Example Activities: Zip Line, Swing Shot, Power Pole/Plank, Argo 7 Static Course, Rock Climbing/Rappelling.*

### For organizations seeking increased collaboration and functionality within and across departments...

#### Team Building (Skills Development):

Training and outcome-driven team experience for building interpersonal and leadership skills through engaging active learning. Co-creating team operating norms and processes for the workplace is an important common outcome. Team building is an excellent way to rally the team for challenges ahead. These experiences are designed to encourage individual growth and act as a collaboration multiplier for functioning teams looking to increase efficiencies.

*\*Example Activities: Low challenge course elements, TEAM belayed high elements.*

### For organizations addressing significant structural change...

#### Team Development (Strategic Refinement):

Consultative, business topic-driven experience emphasizing implementation strategies for improving business outcomes. Thorough needs assessment efforts are employed by the consultant to determine specific topics that will be most relevant for the training experience. Team development is intended to build professional capacity and define a direction for individuals and their teams. Teams anticipating significant changes in business climate, restructuring, or retooling can benefit from team development experiences.

*\*Example Activities: Management/personality/learning styles type inventories and related activities, team initiative challenges, guest presenters, retreat services.*

### How proceeds from your program help local schools and youth-serving organizations

As a 501(c)(3) non-profit organization, a portion of your program helps to support Project Adventure's social and emotional learning programs with at-risk youth in schools and youth-serving organizations, improving the communities where your employees and their families live and learn.

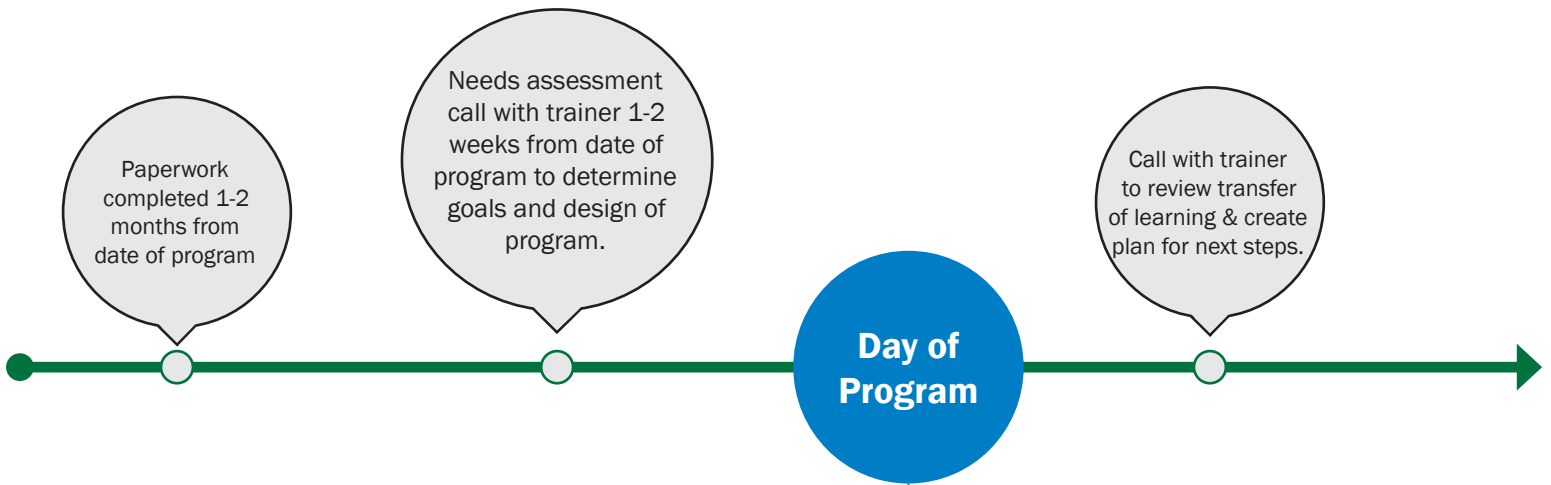
Project Adventure a Non-Profit Organization

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Located on Moraine Farm, a Frederick Law Olmstead designed property in Beverly, MA, Project Adventure is less than 45 miles from both Boston and Portsmouth, NH. We also offer programs that can be brought to your office or conference facility.

## What to Expect from Project Adventure



### A Sample Day at PA

- 8<sup>30</sup> - 9 am Arrive & Coffee
- 9 - 9<sup>30</sup> am Welcome
- 9<sup>30</sup> am - 12 pm Warm-Up Games, Low Challenge Course Elements\*
- 12 - 1 pm Lunch
- 1 - 4 pm High Challenge Course Elements\*, Wrap-Up

*\*Project Adventure programs operate on a commitment to Challenge by Choice.*

### Optional Program Add-Ons

- Use of the Zipline
- Use of the Swingshot
- Use of Climbing Tower

### Optional Social Add-Ons

- Cocktail reception on the South Lawn
- Catered meals with options such as:  
BBQ, lobster bake, food or beer trucks

### Partner Program Add-Ons

- Sail on the Schooner Adventure
- Whale watching on Cape Ann
- Other North Shore excursions